

## REPORT TO PERFORMANCE MANAGEMENT GROUP

### PAPER A

**SUBJECT: Performance Reward Grant Guidance**

**Date of SSP Performance Management Group meeting for discussion: 29<sup>th</sup> January 2009**

**Approximate time to allow for discussion: 20 minutes**

**KEY ISSUES:**

The SSP Board has discussed the learning from previous funding rounds and this has shaped what it would like to achieve this time. The 50% allocation of PRG to the SSP needs to be used to balance performance towards the LAA targets *and* opportunities to implement the wider community strategy.

The process for investing money needs to be transparent and efficient. The SSP Board is keen to manage expectations and achieve value for money.

The PMG is best placed to inform the SSP Board about performance towards the LAA and community strategy and has up to date information about the action plans being developed by Delivery Partnerships.

**WHAT ARE THE PMG BEING REQUESTED TO DO? e.g. make a decision, recommend, consider options etc.**

The Performance Management Group are asked to:

- Advise the SSP Board on the allocation and prioritisation of the Performance Reward Grant 2009-10

**ARE THERE RESOURCE IMPLICATIONS TO THE PMG?**

- This process will influence the resources the PMG has to improve performance and achievement of LAA targets and the community strategy.
- This process may require support to produce the necessary costings for the Delivery Partnership action plans.

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## Introduction

The Suffolk Strategic Partnership Board discussed the Performance Reward Grant allocation 2009-10 at its meeting December 1<sup>st</sup> 2008. The SSP Board would like to make a decision on the process and priorities for investing the 50% PRG allocation to the SSP based on the advice the Performance Management Group.

## Performance Reward from LAA1 stretch targets

<b>Targets Achieved*</b>	<b>Reward</b>
Acute Hospital Bed Admissions	£1,450,346
Waste Recycling	£1,450,346
Lone Parents/Sick & disabled back to work	£1,450,346
<b>Total</b>	<b>£4,351,038</b>

<b>Targets likely to be achieved*</b>	<b>Reward</b>
School exclusions	£1,450,346
Chlamydia screening	£1,450,346
<b>Total</b>	<b>£2,900,692</b>

<b>Likely to receive some reward</b>	<b>Reward</b>
UCAS entry points	?

<b>Total Funding*</b>	<b>£7,251,730</b>
SSP Share (50%)	<b>£3,625,865</b>
LSP Share (50%)	<b>£3,625,865</b>

<b>Timescales for receipt of Funding</b>	<b>Reward</b>	<b>SSP Share</b>
Funding expected in March 2009	£2,175,519	£1,087,759.50
Funding expected in March 2010	£5,076,211	£2,538,105.50

*\*Subject to Audit*

## SSP Board request outline

The SSP Board wishes to use the majority of the grant to fund achievement of the community strategy through the 9 delivery partnerships. The SSP asks to be advised how the grant should be allocated between the 9 delivery partnerships having regard to:

- The current and projected performance against LAA targets;
- Other mainstream funding/resources available to the partnerships; and
- Opportunities for innovation/cutting edge projects.

### **Learning from previous funding rounds**

The SSP is minded to support a smaller number of projects that will achieve significant impact rather than divide the funding into multiple small projects. The SSP wants to avoid the previous “bidding” process which was criticised as time consuming to administer and led to expectations for funding from a wide range of bidders that could not be met.

### **Engaging delivery partnerships**

The SSP Board requests the PMG to ask each delivery partnership to cost what they have identified in their action plans;

- To meet the LAA2 targets allocated to them (first priority)
- Meet the broader ambition of the community strategy (second priority)

The SSP Board requests that the PMG considers the action plans and prioritises activities which should be funded in accordance with the following criteria:

1. Risk that the LAA target will be missed
2. Unavailability of other funding for the activity
3. The positive impact
4. Scope for innovation

In determining the allocation of funding to delivery partnerships, the PMG is asked to reserve approximately 10% of the total grant for the SSP Board to administer as an “innovation fund”. This innovation fund will be held by the SSP to sponsor cutting edge projects and activities that would otherwise not be identified or funded by “business as usual” activities.

### **SSP Board decision making**

In 2009 the SSP Board meets on April 2<sup>nd</sup>, June 16<sup>th</sup>, 8<sup>th</sup> September and 1<sup>st</sup> December.

The SSP Manager will be able to consult with SSP Board members before the next meeting of the SSP Board. The PMG is requested to be mindful of the dates the SSP Board meets to provide enough time for the PMG to provide its guidance, but also to allow the board to discuss and reach a decision without delaying the actual release of investment unnecessarily.